

## COVID-19 INTERIM POLICY – NSW from 19 October 2021

Kallibr Group is continually monitoring the advice from Federal and State Governments regarding the COVID-19 (coronavirus) outbreak. This interim policy highlights short term measures in response to the current restrictions for the local government areas of concern.

It is vital that no worker, student or visitor attends Kallibr sites if they have any of the following symptoms: fever, cough, sore throat, or shortness of breath.

From Monday 18 October 2021 new rules are in place for fully vaccinated people in NSW.

You are fully vaccinated if you have had 2 doses of a COVID-19 vaccination or you have a medical exemption.

You are not fully vaccinated if you have had 1. only one dose of a COVID-19 vaccination or 2. no doses of a COVID-19 vaccination.

### Vaccinations

#### 1. Staff

The Minister has made the Public Health (COVID-19 Vaccination of Education and Care Workers) Order 2021. The Order requires vaccination of education and care workers, including teachers and education providers.

(1) The Minister directs that an education and care worker must not carry out relevant work on or after 8 November 2021 unless the worker has—

- (a) had 2 doses of a COVID-19 vaccine, or
- (b) been issued with a medical contraindication certificate.

(2) The Minister directs that an education and care worker must provide the worker's vaccination evidence if requested by—

- (a) a responsible person, or
- (b) a person authorised by a responsible person

**All Kallibr Group staff based in NSW will be required to comply with this order.**

#### 2. Students, visitors and contractors

As per the *Public Health (COVID-19 General) Order 2021 [NSW]* Kallibr Group must take reasonable steps to ensure that an [unvaccinated adult\*] is not on the premises.

[\*unvaccinated adult means a person who— (a) is over 16 years of age, and (b) is not a fully vaccinated person]

**All students, visitors and contractors must be fully vaccinated to attend any Kallibr Group site.**

[kallibr.com.au](https://www.kallibr.com.au)  
Real experience is everything

Kallibr Group Pty Ltd

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### Evidence of vaccination or exemption

You must carry evidence of your vaccination at all times. Vaccination evidence for a person means— (a) evidence from the Australian Immunisation Register that the person— (i) has had 2 doses of a COVID-19 vaccine, or (ii) has a medical contraindication that prevents the person from receiving a COVID-19 vaccine, (b) a medical contraindication certificate issued to the person

### Face Mask Rules

Everyone in NSW will be required to wear a mask in indoor areas (Face mask rules | NSW Government).

### Protection Measures

Given the current information, Kallibr Group has implemented the following protection measures and will continually update these as the situation progresses:

- All employees, students, contractors or any other visitors that attend a Kallibr Group facility MUST sign in via the Service NSW QR Code.
- It is mandatory for all employees, students, contractors or any other visitors attending a Kallibr Group facility to wear masks in indoor areas.
- All employees, students, contractors or any other visitors that attend a Kallibr Group facility must notify us immediately if they receive a positive COVID-19 test.
- Tea and coffee facilities will be suspended.
- Signing in and out will be undertaken verbally (and recorded by a Kallibr Group employee).
- Class sizes will be limited to allow for greater social distancing between each student (one student per desk where possible) and a maximum of four (4) square meters per person.
- Each classroom will have a hygiene station (with hand sanitizer, wipes & tissues)
- Practical training will be carried out 1-on-1 with the trainer.
- Plant and machinery controls i.e. steering wheels, joysticks etc, will be disinfected regularly.
- Classroom doors will be left open to reduce the need to touch door handles where possible.
- All desks, counters and common areas will be disinfected on a daily basis including door handles, fridge doors, lunch area tables etc.

### Reschedule and Cancellation Terms

If you are required to isolate, undertake a COVID test due to being a close contact or having COVID symptoms, or required/directed to follow any other Health Directive that prevents you from attending a course, you will be entitled to reschedule or cancel.

### **General Enquiries – 1300 668 141**

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