

## COVID-19 INTERIM POLICY – NSW from 08 September 2021

Kallibr Group is continually monitoring the advice from Federal and State Governments regarding the COVID-19 (coronavirus) outbreak. This interim policy highlights short term measures in response to the current restrictions for Greater Sydney (Sydney, the Central Coast, Shellharbour, Blue Mountains and the City of Wollongong) and the local government areas of concern.

**Kallibr Group requires all students and visitors to provide evidence of a negative COVID-19 test result PRIOR to attending site. This result must be within 72 hours of course commencement.**

It is vital that no worker, student or visitor attends Kallibr sites if they have any of the following symptoms: fever, cough, sore throat, or shortness of breath.

### Local government areas of concern

COVID-19 rules and restrictions for local government areas of concern in Greater Sydney: Bayside, Blacktown, Burwood, Campbelltown, Canterbury-Bankstown, Cumberland, Fairfield, Georges River, Liverpool, Parramatta, Strathfield, and some suburbs of Penrith.

Students are permitted to attend courses under the following reasonable excuse to leave home:

- leave home for education if it is not possible to do it at home

[Excerpt taken 08/09/2021 from: <https://www.nsw.gov.au/covid-19/rules/affected-area>]

### COVID Testing / Vaccinations

All Kallibr Group employees and contractors are classed as authorised workers (education). Authorised workers refer to people who live in a declared local government area (LGA) of concern and are authorised to leave their LGA for work purposes.

From 9 September 2021, if you are over the age of 16 and live in a local government area of concern, you must not leave your local government area for work unless you have:

- had at least 1 dose of a COVID-19 vaccine or
- an appointment booked to be vaccinated on or before 19 September 2021 and have evidence of the appointment or
- evidence of a medical exemption

From 20 September 2021 you will only be able to leave your local government area for work if you have:

- had at least 1 dose of a COVID-19 vaccine, or
- evidence of a medical exemption.

### Evidence of vaccination or exemption

You must carry evidence of your vaccination, your vaccination appointment, or medical exemption and your address AND produce that evidence to your employer, the occupier of your place of work, a police officer or an authorised officer, if requested. Evidence of vaccination MUST be supplied to Kallibr Group when required.

**kallibr.com.au**  
**Real experience is everything**

Kallibr Group Pty Ltd

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Evidence of your vaccination can include an online immunisation history statement or COVID-19 digital certificate from the Australian Immunisation Register. Evidence of your medical exemption must be from a medical practitioner in the form approved by the NSW Chief Health Officer.

**Given the current information, Kallibr Group has implemented the following protection measures and will continually update these as the situation progresses:**

- All employees, students, contractors or any other visitors that attend a Kallibr Group facility MUST sign in via the Service NSW QR Code.
- It is mandatory for all employees, students, contractors or any other visitors attending a Kallibr Group facility to wear masks at all times.
- All employees, students, contractors or any other visitors that attend a Kallibr Group facility must notify us immediately if they receive a positive COVID-19 test.
- Tea and coffee facilities will be suspended.
- Signing in and out will be undertaken verbally (and recorded by a Kallibr Group employee).
- Class sizes will be limited to allow for greater social distancing between each student (one student per desk where possible) and a maximum of four (4) square meters per person.
- Each classroom will have a hygiene station (with hand sanitizer, wipes & tissues)
- Practical training will be carried out 1-on-1 with the trainer.
- Plant and machinery controls i.e. steering wheels, joysticks etc, will be disinfected regularly.
- Classroom doors will be left open to reduce the need to touch door handles where possible.
- All desks, counters and common areas will be disinfected on a daily basis including door handles, fridge doors, lunch area tables etc.

**As a student, if you meet any of the below criteria you must not attend any training courses at any facility:**

- Those who have a fever or symptoms of respiratory infection (cough, sore throat, shortness of breath).
- Those who have tested positive for COVID-19 must not attend any courses until they have been provided with medical clearance.
- People who have travelled to any locations listed on the NSW Government website under *Latest COVID-19 case locations and alerts in NSW*
  - [Latest COVID-19 case locations and alerts in NSW - COVID-19 \(Coronavirus\)](#)
- Those who have been in close contact with someone who has tested positive for COVID-19 or who has been directed to quarantine for 14 days.

**Reschedule and Cancellation Terms**

If you are required to isolate, undertake a COVID test due to being a close contact or having COVID symptoms, or required/directed to follow any other Health Directive that prevents you from attending a course, you will be entitled to reschedule or cancel.

**Matthew Shuker**  
**General Manager**  
**Kallibr Group**

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